



EXTERNALLY FUNDED INTERNSHIP/FELLOWSHIP TERMS OF REFERENCE

I. IDENTIFICATION OF THE POST

Title: Website management and Knowledge Products designer – EECA Judges' Forum on HIV and the Law
Sector of assignment: HIV, Health and Development
Organizational unit: HIV, Health and Development (HHD)
Country and Duty Station: Turkey, Istanbul
Expected duration: 6 months
Expected starting date: May 2022
Supervisor's name: Dr. Rosemary Kumwenda
Supervisor's title: Regional HHD Team Leader

II. CORPORATE BACKGROUND:

UNDP works in about 170 countries and territories, helping to eradicate poverty, reduce inequalities and exclusion, and build resilience so countries can sustain progress. As the UN's development agency, UNDP plays a critical role in helping countries achieve the Sustainable Development Goals.

UNDP is the UN's global development network advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. UNDP is a founding co-sponsor of the Joint UN Programme on HIV/AIDS (UNAIDS), a partner of the Global Fund to Fight AIDS, TB and Malaria, and a co-sponsor of several other international health partnerships. UNDP's work on HIV, health and development leverages the organization's core strengths and mandates in human development, governance and capacity development to complement the efforts of specialist health-focused UN agencies.

While globally the number of new HIV infections is decreasing, Eastern Europe and the Central Asia (EECA) is one of three regions in the world where the HIV epidemic continues to grow. According to UNAIDS, there are approximately 1.6 million people living with HIV (PLHIV) in the region.¹ Most new infections in the region are among key populations at higher risk of HIV (KPs),² who must contend with punitive legal environments, social ostracization and discrimination. High rates of co-infections are prominent, with tuberculosis (TB) increasingly linked to HIV infection and drug use, while hepatitis C infection is approaching 80 percent prevalence amongst people who use drugs. Nine of the world's 30 countries with a high burden of multidrug-resistant TB (MDR-TB) and extensively drug-resistant TB (XDR-TB) are within the EECA region³.

While there has been a significant improvement in the legal environment relevant to HIV in the region, certain gaps persist and they are closely related to the rights situation of PLHIV, KPs and co-infections and the legal and policy regulatory frameworks that govern national efforts in prevention, treatment, care and support. In cooperation with governments, other UN agencies, international organizations, and CSOs, UNDP works to develop the capacity of national legislators, government offices and CSOs on matters of HIV and the law. Through

¹ UNAIDS - <https://aidsinfo.unaids.org/>

² UNAIDS considers gay men and other men who have sex with men, sex workers and their clients, transgender people, people who inject drugs and prisoners and other incarcerated people as the main key population groups. These populations often suffer from punitive laws or stigmatizing policies, and they are among the most likely to be exposed to HIV. Their engagement is critical to a successful HIV response everywhere—they are key to the epidemic and key to the response (UNAIDS Terminology Guidelines, 2015, https://www.unaids.org/sites/default/files/media_asset/2015_terminology_guidelines_en.pdf).

³ Stop TB Partnership, High Burden Countries - <http://www.stoptb.org/countries/tbdata.asp>

previous work as follow-up to the [Report](#) of the Global Commission on HIV and the Law, UNDP has sought to support and develop the capacity of non-state actors to address the nexus between human rights, laws, and HIV, as well as to foster effective and efficient dialogues and cooperation between governments and non-state actors in this area. UNDP also works on capacitating and sensitizing judges and law enforcement to the specific needs of PLHIV and KPs and to better protect their rights.

Discriminatory laws and practices continue to render KPs more vulnerable to HIV infection and compromise their access to prevention, treatment, and care services. With criminalization of HIV transmission, drug use, sex work and homosexuality across the region, PLHIV, people who inject drugs, men who have sex with men for fear of prosecution or violence often do not seek HIV and health-related services.

UNDP organized the first ever EECA Judges' Forum in November 2019 in Chisinau, Moldova. This has triggered the establishment of a regional platform that coordinates communication and sharing of knowledge and best practices between judges who work on cases related to HIV, PLHIV, KP and co-infections. Building on the outcomes of the 1st EECA Judges' Forum, UNDP together with the Supreme Court of Tajikistan organized the 2nd Judges' Forum meeting in October 2020. Based on the expressed needs of the Steering Committee the meeting focused on criminalization of HIV transmission, exposure and non-disclosure. A concrete recommendation and outcome of the meeting and Steering Committee of Judges is to further develop and operationalize an interactive platform/website. The 3rd Judges' Forum meeting in November 2021 organized in collaboration with the National School of Judge of Ukraine focused on criminal and civil law as it related to HIV. The meeting also reiterated as a recommendation the further development of the platform/website as a key priority.

Hence, the HHD EECA IRH team is seeking the services of an intern to contribute and deliver on a set of tasks.

III. RECEIVING OFFICE BACKGROUND:

UNDP's goal in Europe and Central Asia is to help eradicate poverty in all its forms, accelerate the transition to sustainable development, and make sure countries and people are able to withstand crises and shocks. We work to make sure the most vulnerable and excluded are not left behind, develop game changing solutions to accelerate sustainable development, and promote prevention and preparedness against crises and shocks.

The overarching objective of our new [regional programme](#) is to help accelerate the implementation and achievement of the 2030 Agenda and the Sustainable Development Goals (SDGs).

The three objectives of the regional programme are:

- to help put into place effective **systems of governance** to accelerate structural transformations;
- to promote **greener, more inclusive economies and gender equality** to ensure that economic growth leaves no one behind and restores, rather than further depletes, the natural capital; and
- to chart **risk-informed development pathways** to build resilience and prevent shocks and crises.

The office works with a full spectrum of partners – including all UN agencies and programmes, long-standing partners such as the European Union, traditional as well as new and emerging donors and International financial institutions to help countries mobilize knowledge and funding in support of this ambitious agenda.

The HIV, Health and Development team conducts activities in line with the [Connecting the Dots Strategy](#): Towards a more equitable, healthier and sustainable future. The main action areas of work include 1. Reducing inequalities and exclusion that affect health and drive epidemics; 2. Promoting effective and inclusive governance for health and 3. Building resilient and sustainable systems for health

III. DUTIES:

The Intern will assist in the following duties and responsibilities:

No	Duties and responsibilities	% of time
1	<ul style="list-style-type: none"> • <u>Supporting the maintenance and updating of EECA judges' website (in English and Russian)</u> <ul style="list-style-type: none"> ○ Assist with creating relevant content for EECA judges' website and social media platforms e.g., infographics, reports, maps, newsletters, articles, blog posts, videos, e-discussions etc. ○ Assist with the timely posting of relevant content onto the EECA judges' website ○ Assist the collaboration with communication colleagues in IRH and the country offices to ensure that relevant content is made visible on the judges' website. ○ Assist with the development and dissemination of the products for the 4th EECA Judges' Forum meeting ○ Prepare weekly draft tweets on HIV, human rights and the Law on highlights from the region 	50%
2	<ul style="list-style-type: none"> • <u>Assisting the layout and designer of relevant knowledge products</u> <ul style="list-style-type: none"> ○ Support with layout and design of broad range of materials to be featured on the EECA Judges' website and social media channels e.g., newsletter issues 	40%
3	Other: <ul style="list-style-type: none"> • Support other/ad hoc activities as seen relevant and needed. 	10%

IV. REQUIREMENTS AND QUALIFICATIONS

Education:

Candidates must meet one of the following educational requirements:

- currently in the final year of a Bachelor's degree; or
- currently enrolled in a postgraduate programme (such as a Master's programme or higher); or
- have graduated no longer than 1 year ago from a university degree or equivalent studies.

Field of study: Graphic Design, Fine Arts or equivalent.

IT skills:

- Knowledge and a proficient user of Microsoft Office productivity tools
- Strong technical and IT skills for the management of websites and layout and design
- Experience with content management systems and layout and design tools

Language skills:

- English and Russian is required;
- Knowledge of other UN language is an advantage.

Other competencies and attitude:

- Interest and motivation in working in an international organization;
- Good analytical skills in gathering and consolidating data and research for practical implementation;
- Communicates effectively when working in teams and independently;
- Good in organizing and structuring various tasks and responsibilities;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Responds positively to feedback and differing points of view;
- Consistently approaches work with energy and a positive, constructive attitude
- Ability to work under pressure and stressful situations
- Strong presentation skills